



SAFEGUARDING CHILDREN POLICY

for

Laura Bruce Dance Academy

1 Introduction

1. Laura Bruce Dance Academy (also known as LBDA) is an organisation run by:
Laura Bruce – Academy Principle
2. Laura Bruce Dance Academy (also known as LBDA) is registered at: 69 Hayes Hill,
Bromley, Kent BR2 7HN

Classes held within London Borough of Bromley and surrounding areas

3. Laura Bruce Dance Academy is managed by a management team (the Team). One of the management team has responsibility for safeguarding children.
4. The Team has adopted this safeguarding child protection policy and expects every adult working or helping at Laura Bruce Dance Academy to support it and comply with it. Consequently, this policy shall apply to all staff, managers, owner, directors, volunteers, students or anyone working on behalf of Laura Bruce Dance Academy.

2 Purpose of the Policy

1. This policy is intended to protect children and young people who receive any service from us, including those who are the children of adults, staff and volunteers who may receive services from us
2. As an organisation we believe that no child or young person should experience abuse or harm and are committed to the protection of children and young people and this policy is intended to provide guidance and overarching principles to those who represent us as volunteers or staff, to guide our approach to child protection and safeguarding.



3 The risks to children

Nearly every child grows up in a safe and happy environment and it is important not to exaggerate or overestimate the dangers. Nevertheless, there are situations where children need protection including:

- Sexual abuse
- Grooming
- Physical and emotional abuse and neglect
- Domestic violence
- Inappropriate supervision by staff or volunteers
- Bullying, cyber bullying, acts of violence and aggression within our schools and campuses
- Victimisation
- Self-harm
- Unsafe environments and activities
- Crime
- Exploitation

4 Universality of Protection

We recognise that:

- the welfare of the child is paramount
- all children regardless of race, gender, religious belief, disability, age, sexual orientation or identity have a right to equal protection from harm.
- some children are more vulnerable to harm as a result of their circumstances, prior experiences, communication needs or level of dependency.
- working with children, young people, their parents and/or guardians, carers or other agencies is essential to protecting their wellbeing.



5 Safeguarding children at classes, events, and activities

1. There are three kinds of activities:

1.1 those open to adults and children of all ages,

1.2 those for children accompanied by a 'parent',

1.3 those for unaccompanied children, which are sometimes run alongside other events/activities, shows and competitions.

2. At LBDA classes, events and activities open to all ages, children under 16 will be accompanied throughout by an adult over the age of 18, whether Parent/Carer or an LBDA Teacher or chaperone. The parent/carer is responsible for bringing the child but also collecting, unless prior consent has been given in writing, (text or email) by the Parent/Carer to LBDA naming an alternative individual (over the age of 16). Young people aged 16 or 17 may attend unaccompanied if they bring the written or verbal consent and mobile telephone number of one of their parents.

3. LBDA expects children outside of their classes and events to act in a professional manner at all times representing LBDA Dance academy to the highest standard and it is the responsibility of the parent/carer to ensure that this is followed. LBDA takes no responsibility for children outside their classes. If a lone adult brings more than one child, then the children should stay together, so that the one adult can supervise them. Young people aged 16 or 17 may attend unaccompanied if they bring the written/ verbal consent and mobile telephone number of one of their parents.

4. At events and activities for unaccompanied children, children under the age of 16 must be enrolled by a responsible adult before being left with the event leader or chaperone. LBDA must hold a record of the child's name, age and address and the names and addresses of the child's parents, plus the parents' mobile telephone numbers. Young people aged 16 or 17 may attend unaccompanied if they bring the written or verbal consent and mobile telephone number of one of their parents.

5. Classes, events and activities are to be defined broadly to include any occasions where Laura Bruce Dance Academy will be providing a service.



6 Disclosure and barring

1. Laura Bruce Dance Academy offers the following activities for children:

Dance, Drama, Singing and Acting Lessons, Shows, Dance Examinations, Competitions and Theatre Trips

2 Some of our activities may therefore require adult participants or adult leaders to undergo DBS and/or police checks under the Safeguarding Vulnerable Groups Act 2006. The required level of checking (if any) will broadly reflect the degree and frequency of unsupervised access given to other people's children.

3 The Team will take very seriously any allegation of impropriety on the part of any member of Laura Bruce Dance Academy. A member of Laura Bruce Dance Academy who discovers anything amiss should get in touch immediately with the following:

Laura Bruce – Academy Principle, Owner

4 The Team will review the allegation and the likely risk to children and, if appropriate, will consider banning the member from future events or revoking his or her membership or both, but only in full accordance with the rules and procedures of Laura Bruce Dance Academy.

7 Health and safety aspects of safeguarding children

1 Before starting any event for unaccompanied children, the Team will carry out a risk assessment and then take steps to minimise all risks to health and safety. Parents and children will be made aware of any particular risks and of the steps to be taken to minimise those risks. The Team will keep a record of all risk assessments.

2 Sufficient adults must be present at any event for unaccompanied children to enable one adult to deal with any emergency while another adult supervises the children not directly affected by the emergency.

9 Policy on the prevention of bullying

We will not tolerate the bullying of children either by adults or by other children. If any incident of child-on-child bullying should arise at a Laura Bruce Dance Academy event, those involved will be separated immediately and the parents of the children involved will be asked to deal with the matter. The Team will review all incidents of child-on-child bullying and



assess the likely future risk to children. If appropriate, the Team will consider banning a child from future events, but only in full accordance with the rules and procedures of Laura Bruce Dance Academy. Allegations of adults bullying children will be dealt with under paragraph 6.3 above.

10 Photographing children

Occasionally children may have professional photographs and/or filming at many of our events and we reserve the right to publish suitable photographs of those with prior consent, along with the names of members involved. Should you wish to withdraw consent at any time please email: admin@lb-da.co.uk.

11 Managing behaviour, discipline and acceptable restraint

1 Adults supervising children at Laura Bruce Dance Academy events must never use any form of corporal punishment. If physical restraint is absolutely necessary to prevent injury to any person or to prevent serious damage to property, then the minimum necessary restraint may be used — but for that purpose only.

2 Unacceptable behaviour at Laura Bruce Dance Academy events for unaccompanied children will generally be stopped by separating the children from each other and from the group. The miscreants will be suitably supervised and will be returned as soon as possible to the care of their parents.

3 Laura Bruce Dance Academy may apply a further disciplinary sanction; namely the banning of the child from one or more future events over the following 18 months. Any such sanction would be determined and applied by the following officer:

Laura Bruce – Academy Principle, Owner

4 A parent who is aggrieved by this ban may appeal to Laura Bruce Dance Academy who will hear the views of all relevant persons. The decision of Laura Bruce Dance Academy is then final.



12 Other Policies

This safeguarding policy should be read together with the following policies and resources:

Background Check / Licensing of Matron's

Health & Safety

13 Legal Framework

This policy has been drawn up in accordance with the following:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- General Data Protection Regulation
- Human Rights Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Protection of Freedoms Act 2012
- Children and Families Act 2014
- Special educational needs and disability (SEND) code of practice - Guidance on the special educational needs and disability (SEND) system for children and young people aged 0 to 25, from 1 September 2014
- Information sharing: advice for practitioners providing safeguarding services
- Working together to safeguard children (2017)

NOTE: This Policy was approved by the following officer on 5/09/2019 and is due for review every 12 months: Laura Bruce – Academy Principle, Owner